



MISSION STATEMENT

Beachmont Christian Ministries exist to proclaim the good news that Jesus Christ came into the world to give eternal life to all those who believe in Him.

Position Title: Teacher for outdoor play based child care center

Type: Full Time, Hourly

Base Hours: 35 - 40 hours per week

**Times may vary with the overall schedule of activities and needs.*

Department: Programs

Reports To: Program Manager

Effective Dates: Annually, late August - mid June.

Start Date: August 22, 2022

Purpose of the Role

The Child Care Teacher's role is to provide a safe caring environment in which all children can learn and develop.

Strategic Principles

Every staff member at Beachmont is expected to:

- Support and contribute to the overall organization's mission to honor God, share His love, and serve others.
 - Carry out the organizational mission of Beachmont with a drive and passion.
 - Affirm and live out Beachmont Christian Ministries's statement of faith.
 - Demonstrate the attributes of Biblically-sound servant leadership.
 - Value the input we receive from our colleagues, seasonal staff, volunteers, and guests and use it to enhance our collective efforts and experience.
 - Actively enhance and promote the Staff Team mindset of continual improvement.
 - Have fun! We work in a great environment, on a beautiful campus, with terrific people!

Key Responsibilities

- Maintain a safe learning environment including indoors and outdoors.
- Follow a full daily and weekly schedule of activities for children ages 2-5 years old.
- Use appropriate teaching materials and a variety of teaching strategies to promote learning.
- Create developmentally appropriate lessons that align with a student's physical, emotional, and intellectual needs.
- Regularly communicate with parents and update them on the progress of their child.
- Provide opportunities for children to explore God's creation and learn about His love for them through supplied teaching resources.
- Provide opportunities to participate in a variety of activities that encourage play and good health.
- Provide basic care and support for student's physical, emotional, and intellectual needs.
- Assess children's progress in reaching certain goals and objectives.
- Enforce clear rules and use a variety of positive behavior reinforcement strategies.
- Model professional and appropriate behavior to students and parents.
- Adhere to all policies and COMAR requirements for a child care center.
- Coach and lead Assistant Teachers or Aides in the classroom.
- Collaborate with other colleagues to ensure the safety, health, and well-being of all children.

Position Requirements

- Enjoy outdoor activities in all types of weather.
- Must be 19 years of age or older.
- Must have a high school diploma or equivalent or courses for credit from an accredited college or university.
- Successfully completed 6 semester hours or 90 clock hours or equivalent approved preservice training.
- Completed 3 hours of approved training in complying with the Americans with Disabilities Act.
- Completed 9 hours of preservice training in communicating with staff, parents, and the public or at least one academic college course for credit.
- Have minimum 1 year of experience working with preschoolers in a licensed child care center, nursery school, church-operated school, or similar setting, or as a registered family child care provider caring for preschoolers.
- Those with an associate's or higher degree in early childhood education meet the above requirements.
- Complete 12 hours of approved continued training per full year of employment.
 - Minimum of 6 hours in core knowledge.
 - Maximum 6 hours in elective training.