



MISSION STATEMENT

Beachmont Christian Ministries exist to proclaim the good news that Jesus Christ came into the world to give eternal life to all those who believe in Him.

Position Title: Summer Staff Sub

Type: Full Time, Hourly

Base Hours: 40-44 hours per week

**Times may vary with the overall schedule of activities and needs.*

Department: Programs

Reports To: Program Manager

Effective Dates: Seasonally, Mid-June through end of August (11 weeks)

Start Date: June 10, 2024

Purpose of the Role

The Summer Staff Sub's role is to fill in and fulfill all of the responsibilities of a counselor or another position on staff in a God-honoring, self-sacrificing way.

Strategic Principles

Every staff member at Beachmont is expected to:

- Support and contribute to the overall organization's mission to honor God, share His love, and serve others.
 - Carry out the organizational mission of Beachmont with a drive and passion.
 - Affirm and live out Beachmont Christian Ministries's statement of faith.
 - Demonstrate the attributes of Biblically-sound servant leadership.
 - Value the input we receive from our colleagues, seasonal staff, volunteers, and guests and use it to enhance our collective efforts and experience.
 - Actively enhance and promote the Staff Team mindset of continual improvement.
 - Have fun! We work in a great environment, on a beautiful campus, with terrific people!

Key Responsibilities

- When subbing as a counselor:
 - Provide supervision of the assigned campers at all times.
 - Adhere to all Beachmont Christian Camp policies, procedures, emergency action plans, and COMAR requirements for a summer day camp.
 - Teach a daily devotional for campers and junior counselors that follows the provided resources, aligns with biblical principles, and agrees with Beachmont's mission and statement of faith.
 - Manage camper behavior by enforcing clear rules and use a variety of positive behavior reinforcement strategies.
 - Model Godly, professional, and appropriate behavior to campers, parents, and staff.
 - Disciple Junior Counselors and campers in their walk with God.
 - Regularly communicate with parents and update them on the progress of their child.
 - Monitor campers during meal time to ensure they are getting the proper nutrition.
 - Monitor campers' hydration by taking regular water breaks.
 - Read Senior Counselor job descriptions for a full list of responsibilities.
- When subbing as a General Assistant:
 - Perform daily cleaning tasks, restock bathrooms, empty trash, transport coolers, refill water coolers, assist concessions staff, and assist office staff.
 - Perform all work-related duties as assigned in a timely efficient manner.
 - Responsibly use and operate Beachmont equipment after receiving proper training.
 - Read General Assistant job descriptions for a full list of responsibilities.
- When subbing for Adventure Activities, Concessions, Arts & Crafts, Multimedia, Extended Care, and Bible Stories, read job descriptions for a full list of responsibilities.
- Attend all assigned meetings and devotions in a punctual manner.

Position Requirements

- Must be 18 years old or 17 years old and graduated from high school.
- Practicing follower of Christ who is passionate about growing in their faith.
- Must have CPR/First Aid Certification (provided by Beachmont)
- Must have Archery Level 1 Instructor Certification (provided by Beachmont)
- A passion for working with children.
- Ability to manage the needs of multiple campers, simultaneously.
- Ability to adhere to safety protocols, including all policies and procedures.
- Flexibility with schedule.
- Each staff member must complete a background check in order to be hired.