



## MISSION STATEMENT

Beachmont Christian Ministries exist to proclaim the good news that Jesus Christ came into the world to give eternal life to all those who believe in Him.

**Position Title:** Summer Staff Sub

**Type:** Part Time, Hourly

**Base Hours:** As needed

*\*Times may vary with the overall schedule of activities and needs.*

**Department:** Programs

**Reports To:** Program Manager

**Effective Dates:** Seasonally, Mid-June through end of August (11 weeks)

**Start Date:** June 10, 2024

### Purpose of the Role

The Day Camp Staff Sub's role is to fill in and fulfill all of the responsibilities of a counselor or another position on staff when needed in a God-honoring, self-sacrificing way.

### Strategic Principles

Every staff member at Beachmont is expected to:

- Support and contribute to the overall organization's mission to honor God, share His love, and serve others.
  - Carry out the organizational mission of Beachmont with a drive and passion.
  - Affirm and live out Beachmont Christian Ministries's statement of faith.
  - Demonstrate the attributes of Biblically-sound servant leadership.
  - Value the input we receive from our colleagues, seasonal staff, volunteers, and guests and use it to enhance our collective efforts and experience.
  - Actively enhance and promote the Staff Team mindset of continual improvement.
  - Have fun! We work in a great environment, on a beautiful campus, with terrific people!

## Key Responsibilities

- When subbing as a counselor:
  - Provide supervision of the assigned campers at all times.
  - Adhere to all Beachmont Christian Camp policies, procedures, emergency action plans, and COMAR requirements for a summer day camp.
  - Teach a daily devotional for campers and junior counselors that follows the provided resources, aligns with biblical principles, and agrees with Beachmont's mission and statement of faith.
  - Manage camper behavior by enforcing clear rules and use a variety of positive behavior reinforcement strategies.
  - Model Godly, professional, and appropriate behavior to campers, parents, and staff.
  - Disciple Junior Counselors and campers in their walk with God.
  - Regularly communicate with parents and update them on the progress of their child.
  - Monitor campers during meal time to ensure they are getting the proper nutrition.
  - Monitor campers' hydration by taking regular water breaks.
  - Read Senior Counselor job descriptions for a full list of responsibilities.
- When subbing as a General Assistant:
  - Perform daily cleaning tasks, restock bathrooms, empty trash, transport coolers, refill water coolers, assist concessions staff, and assist office staff.
  - Perform all work-related duties as assigned in a timely efficient manner.
  - Responsibly use and operate Beachmont equipment after receiving proper training.
  - Read General Assistant job descriptions for a full list of responsibilities.
- When subbing for Adventure Activities, Concessions, Arts & Crafts, Multimedia, Extended Care, and Bible Stories, read job descriptions for a full list of responsibilities.
- Attend all assigned meetings and devotions in a punctual manner.

## Position Requirements

- Must be 18 years old or 17 years old and graduated from high school.
- Practicing follower of Christ who is passionate about growing in their faith.
- Must have CPR/First Aid Certification (provided by Beachmont)
- Must have Archery Level 1 Instructor Certification (provided by Beachmont)
- A passion for working with children.
- Ability to manage the needs of multiple campers, simultaneously.
- Ability to adhere to safety protocols, including all policies and procedures.
- Flexibility with schedule.
- Each staff member must complete a background check in order to be hired.