



MISSION STATEMENT

Beachmont Christian Ministries exist to proclaim the good news that Jesus Christ came into the world to give eternal life to all those who believe in Him.

Position Title: Swim Instructor Sub

Type: Part Time, Hourly

Base Hours: As needed

**Times may vary with the overall schedule of activities and needs.*

Department: Programs

Reports To: Program Manager and Pool Manager

Effective Dates: Seasonally, Mid-June through end of August (11 weeks)

Start Date: June 10, 2024

Purpose of the Role

The Swim Instructor Sub's role is to fill in and fulfill all of the responsibilities of a swim instructor when needed in a God-honoring, self-sacrificing way.

Strategic Principles

Every staff member at Beachmont is expected to:

- Support and contribute to the overall organization's mission to honor God, share His love, and serve others.
 - Carry out the organizational mission of Beachmont with a drive and passion.
 - Affirm and live out Beachmont Christian Ministries's statement of faith.
 - Demonstrate the attributes of Biblically-sound servant leadership.
 - Value the input we receive from our colleagues, seasonal staff, volunteers, and guests and use it to enhance our collective efforts and experience.
 - Actively enhance and promote the Staff Team mindset of continual improvement.
 - Have fun! We work in a great environment, on a beautiful campus, with terrific people!

Key Responsibilities

- Teach swim lessons that align with Beachmont's swim program standards for stroke technique, safety, and other swim skills.
- Actively scan and watch your assigned area during lifeguard shifts at the pool or pond.
- Manage camper behavior by enforcing clear rules and use a variety of positive behavior reinforcement strategies.
- Adhere to all Beachmont Christian Camp policies, procedures, emergency action plans, and COMAR requirements for a summer day camp.
- Faithfully and joyfully perform all chores and any other work-related duties as assigned.
- Complete all required paperwork in a professional timely manner.
- Be a positive member of a team who seeks to serve others and resolve any conflicts in a biblical manner.
- Model Godly, professional, and appropriate behavior to campers, parents, and staff.
- Follow a full daily and weekly schedule.
- Disciple Junior Counselors and campers in their walk with God.
- Attend all assigned meetings and devotions in a punctual manner.

Position Requirements

- Must be at least 16 years old.
- Must be lifeguard certified by a recognized organization such as Red Cross, YMCA, etc.
- Must be waterfront lifeguard certified by a recognized organization such as Red Cross, YMCA, etc.
- Must be a certified Water Safety Instructor (Red Cross) or complete swim instructor training provided by Beachmont.
- Must be present for all of training week and any other required training unless an exemption is given by the Program Manager.
- Practicing follower of Christ who is passionate about growing in their faith.
- A passion for working with children.
- Ability to manage the needs of multiple campers, simultaneously.
- Ability to adhere to safety protocols, including all policies and procedures.
- Flexibility with schedule.
- Each staff member must complete a background check in order to be hired.