



## MISSION STATEMENT

Beachmont Christian Ministries exist to proclaim the good news that Jesus Christ came into the world to give eternal life to all those who believe in Him.

**Position Title:** Junior Counselor

**Type:** Part Time, Volunteer

**Base Hours:** 40 hours per week

*\*Times may vary with the overall schedule of activities and needs.*

**Department:** Programs

**Reports To:** Senior Counselor and Program Manager

**Effective Dates:** Seasonally, Mid-June through end of August

**Start Date:** Depends on the session of camp

### Purpose of the Role

The Junior Counselor's role is to assist the Senior Counselor with engaging, supervising, and leading a group of campers throughout their camp day in a God honoring, self-sacrificing way.

### Strategic Principles

Every staff member and volunteer at Beachmont is expected to:

- Support and contribute to the overall organization's mission to honor God, share His love, and serve others.
  - Carry out the organizational mission of Beachmont with a drive and passion.
  - Affirm and live out Beachmont Christian Ministries's statement of faith.
  - Demonstrate the attributes of Biblically-sound servant leadership.
  - Value the input we receive from our colleagues, seasonal staff, volunteers, and guests and use it to enhance our collective efforts and experience.
  - Actively enhance and promote the Staff Team mindset of continual improvement.
  - Have fun! We work in a great environment, on a beautiful campus, with terrific people!

### Key Responsibilities

- Assist Senior Counselor with supervision of the assigned campers at all times.
- Adhere to all Beachmont Christian Camp policies, procedures, emergency action plans, and COMAR requirements for a summer day camp.
- Assist with managing camper behavior by enforcing clear rules and use a variety of positive behavior reinforcement strategies as directed by the Senior Counselor.
- Model Godly, professional, and appropriate behavior to campers, parents, fellow JCs, and staff.
- Follow a full daily and weekly schedule of activities.
- Assist with discipling campers in their walk with God.
- Regularly communicate with their Senior Counselor about responsibilities and any issues.
- Assist with monitoring campers during meal time to ensure they are getting the proper nutrition.
- Assist with monitoring camper's hydration by taking regular water breaks.
- Perform other work-related duties as assigned.
- Attend all assigned meetings and devotions in a punctual manner.

### Position Requirements

- Must be 14 years old to 17 years old.
- Must be willing to put the needs of campers and the ministry first.
- A passion for working with children.
- Ability to manage the needs of multiple campers, simultaneously.
- Ability to adhere to safety protocols.