



MISSION STATEMENT

Beachmont Christian Ministries exist to proclaim the good news that Jesus Christ came into the world to give eternal life to all those who believe in Him.

Position Title: Lifeguard

Type: Part Time, Hourly

Base Hours: 5-15 hours per week

**Times may vary with the overall schedule of activities and needs.*

Department: Programs

Reports To: Pool Manager

Effective Dates: Seasonally, June through end of August

Start Date: June 1, 2022

Purpose of the Role

The Lifeguard's role is to supervise, enforce safety rules, and respond appropriately to any emergencies that arise when on duty at the pool in a God-honoring, self-sacrificing way.

Strategic Principles

Every staff member at Beachmont is expected to:

- Support and contribute to the overall organization's mission to honor God, share His love, and serve others.
 - Carry out the organizational mission of Beachmont with a drive and passion.
 - Affirm and live out Beachmont Christian Ministries's statement of faith.
 - Demonstrate the attributes of Biblically-sound servant leadership.
 - Value the input we receive from our colleagues, seasonal staff, volunteers, and guests and use it to enhance our collective efforts and experience.
 - Actively enhance and promote the Staff Team mindset of continual improvement.
 - Have fun! We work in a great environment, on a beautiful campus, with terrific people!

Key Responsibilities

- Actively scan and watch your assigned area during lifeguard shifts at the pool.
- Manage swimmer behavior by enforcing clear rules and use a variety of positive behavior reinforcement strategies.
- Adhere to all Beachmont Christian Camp policies, procedures, emergency action plans, and COMAR requirements for a summer day camp.
- Faithfully and joyfully perform all chores, opening tasks, closing tasks, and any other work-related duties as assigned.
- Complete all required paperwork in a professional timely manner.
- Be a positive member of a team who seeks to serve others and resolve any conflicts in a biblical manner.
- Model Godly, professional, and appropriate behavior to all guests and staff.
- Follow the assigned schedule and find coverage when unable to work.
- Attend all assigned meetings and work shifts in a punctual manner.

Position Requirements

- Must be at least 15 years old.
- Must be lifeguard certified by a recognized organization such as Red Cross, YMCA, etc.
- Must be present for all required training unless an exemption is given by the Pool Manager.
- A passion for working with children.
- Ability to manage the needs of multiple people, simultaneously.
- Ability to adhere to safety protocols, including all policies and procedures.
- Each staff member must complete a background check in order to be hired.