



## MISSION STATEMENT

Beachmont Christian Ministries exist to proclaim the good news that Jesus Christ came into the world to give eternal life to all those who believe in Him.

**Position Title:** Swim Instructor

**Type:** Part Time, Hourly

**Base Hours:** 3-10 hours per week

*\*Times may vary with the overall schedule of activities and needs.*

**Department:** Programs

**Reports To:** Pool Manager

**Effective Dates:** June through end of August

**Start Date:** June 1, 2022

### Purpose of the Role

The Swim Instructor's role is to teach stroke technique and safety skills for participants during provided scheduled times in a God honoring, self-sacrificing way.

### Strategic Principles

Every staff member at Beachmont is expected to:

- Support and contribute to the overall organization's mission to honor God, share His love, and serve others.
  - Carry out the organizational mission of Beachmont with a drive and passion.
  - Affirm and live out Beachmont Christian Ministries's statement of faith.
  - Demonstrate the attributes of Biblically-sound servant leadership.
  - Value the input we receive from our colleagues, seasonal staff, volunteers, and guests and use it to enhance our collective efforts and experience.
  - Actively enhance and promote the Staff Team mindset of continual improvement.
  - Have fun! We work in a great environment, on a beautiful campus, with terrific people!

### Key Responsibilities

- Teach swim lessons that align with Beachmont's swim program standards for stroke technique, safety, and other swim skills.
- Manage behavior by enforcing clear rules and use a variety of positive behavior reinforcement strategies.
- Adhere to all Beachmont Christian Camp policies, procedures, emergency action plans, and COMAR requirements for operating a public pool.
- Faithfully and joyfully perform all chores and any other work-related duties as assigned.
- Complete all required paperwork in a professional timely manner.
- Be a positive member of a team who seeks to serve others and resolve any conflicts in a biblical manner.
- Model Godly, professional, and appropriate behavior to all guests and staff.
- Follow the assigned schedule.
- Attend all assigned meetings and work shifts in a punctual manner.

### Position Requirements

- Must be at least 16 years old.
- Must be lifeguard certified by a recognized organization such as Red Cross, YMCA, etc.
- Must be waterfront lifeguard certified by a recognized organization such as Red Cross, YMCA, etc.
- Must be a certified Water Safety Instructor (Red Cross) or complete swim instructor training provided by Beachmont.
- Must be present for all of the required training unless an exemption is given by the Pool Manager.
- A passion for working with children.
- Ability to manage the needs of multiple participants, simultaneously.
- Ability to adhere to safety protocols, including all policies and procedures.
- Each staff member must complete a background check in order to be hired.