



## MISSION STATEMENT

Beachmont Christian Ministries exist to proclaim the good news that Jesus Christ came into the world to give eternal life to all those who believe in Him.

**Position Title:** Child Care Aide for outdoor play based child care center

**Type:** Part Time, Hourly

**Base Hours:** 5 - 15 hours per week

*\*Times may vary with the overall schedule of activities and needs.*

**Department:** Programs

**Reports To:** Program Manager

**Effective Dates:** Annually, late August - mid June

**Start Date:** August 22, 2022

### Purpose of the Role

The Child Care Aide's role is to assist the child care teachers in providing a safe caring environment in which all children can learn and develop.

### Strategic Principles

Every staff member at Beachmont is expected to:

- Support and contribute to the overall organization's mission to honor God, share His love, and serve others.
  - Carry out the organizational mission of Beachmont with a drive and passion.
  - Affirm and live out Beachmont Christian Ministries's statement of faith.
  - Demonstrate the attributes of Biblically-sound servant leadership.
  - Value the input we receive from our colleagues, seasonal staff, volunteers, and guests and use it to enhance our collective efforts and experience.
  - Actively enhance and promote the Staff Team mindset of continual improvement.
  - Have fun! We work in a great environment, on a beautiful campus, with terrific people!

### Key Responsibilities

- Assist teachers with maintaining a safe learning environment including indoors and outdoors.
- Assist teachers with following a daily and weekly schedule of activities.
- Use appropriate teaching materials and a variety of teaching strategies to promote learning.
- Regularly communicate with parents and update them on the progress of their child.
- Assist with providing opportunities for children to explore God's creation and learn about His love for them through supplied teaching resources.
- Assist with providing opportunities to participate in a variety of activities that encourage play and good health.
- Assist with providing basic care and support for student's physical, emotional, and intellectual needs.
- Assist with enforcing clear rules by using a variety of positive behavior reinforcement strategies.
- Model professional and appropriate behavior to students and parents.
- Adhere to all policies and COMAR requirements for a child care center.
- Collaborate with other colleagues to ensure the safety, health, and well-being of all children.

### Position Requirements

- Enjoy outdoor activities in all types of weather.
- Must be 16 years of age or older.
- Complete approved basic health and safety training within 90 days of employment.
- Complete 6 hours of approved continued training per full year of employment.
  - Minimum of 3 hours in core knowledge.
  - Maximum 3 hours in elective training.
- Complete an orientation session within 6 months of hire that covers:
  - Proper child supervision
  - Workplace professionalism
  - Interacting with parents
- Individuals who have completed an equivalent training or completed their 90 hours are exempt from completing the orientation session.