



MISSION STATEMENT

Beachmont Christian Ministries exist to proclaim the good news that Jesus Christ came into the world to give eternal life to all those who believe in Him.

Position Title: Senior Counselor

Type: Full Time, Hourly

Base Hours: 40-44 hours per week

**Times may vary with the overall schedule of activities and needs.*

Department: Programs

Reports To: Program Manager

Effective Dates: Seasonally, Mid-June through end of August (11 weeks)

Start Date: June 10, 2024

Purpose of the Role

The Senior Counselor's role is to engage, supervise, and lead a group of campers and junior counselors throughout their camp day in a God honoring, self-sacrificing way.

Strategic Principles

Every staff member at Beachmont is expected to:

- Support and contribute to the overall organization's mission to honor God, share His love, and serve others.
 - Carry out the organizational mission of Beachmont with a drive and passion.
 - Affirm and live out Beachmont Christian Ministries's statement of faith.
 - Demonstrate the attributes of Biblically-sound servant leadership.
 - Value the input we receive from our colleagues, seasonal staff, volunteers, and guests and use it to enhance our collective efforts and experience.
 - Actively enhance and promote the Staff Team mindset of continual improvement.
 - Have fun! We work in a great environment, on a beautiful campus, with terrific people!

Key Responsibilities

- Provide supervision of the assigned campers at all times.
- Adhere to all Beachmont Christian Camp policies, procedures, emergency action plans, and COMAR requirements for a summer day camp.
- Teach a daily devotional for campers and junior counselors that follows the provided resources, aligns with biblical principles, and agrees with Beachmont's mission and statement of faith.
- Manage camper behavior by enforcing clear rules and use a variety of positive behavior reinforcement strategies.
- Model Godly, professional, and appropriate behavior to campers, parents, and staff.
- Be a positive member of a team who seeks to serve others and resolve any conflicts in a biblical manner.
- Follow a full daily and weekly schedule of activities.
- Disciple Junior Counselors and campers in their walk with God.
- Regularly communicate with parents and update them on the progress of their child.
- Monitor campers during meal time to ensure they are getting the proper nutrition.
- Monitor campers' hydration by taking regular water breaks.
- Perform other work-related duties as assigned.
- Attend all assigned meetings and devotions in a punctual manner.
- Supervise and engage guest teens on our Teen Nights (Tuesdays, 6:15PM - 10:15PM).

Position Requirements

- Must be 18 years old or 17 years old and graduated from high school.
- Practicing follower of Christ who is passionate about growing in their faith.
- Must have CPR/First Aid Certification (provided by Beachmont)
- Must have Archery Level 1 Instructor Certification (provided by Beachmont)
- A passion for working with children.
- Ability to manage the needs of multiple campers, simultaneously.
- Ability to adhere to safety protocols, including all policies and procedures.
- Must be present for all of training week and any other required training unless an exemption is given by the Program Manager.
- Each staff member must complete a background check in order to be hired.